

**Epsilon Sigma Phi  
State Chapter Report  
JCEP Leadership Workshop**

**Name and State of Chapter:** Alpha Omicron, PA

Chapter reports will be presented by a chapter representative at the ESP session. Additionally, send report in electronic format to the ESP National Office at [espoffice@espnational.org](mailto:espoffice@espnational.org).

**Your Chapter in Review:**

1. Membership Numbers:     Annual:47                             Life: 96
  
2. Membership Requirement(s): Membership is open to full-time faculty, professional, and administrative staff who have exhibited excellence in education and programming, leadership, and who have held full or part-time Extension appointments for a total of two years or longer. Members continue to provide leadership and excellence in Extension programming throughout their career and during retirement.
  
3. Dues Structure: (indicate amount collected above \$30 national dues)
  - a. Annual: \$30                             b. Life: \$0                             c. Initiation: \$0
  
4. Chapter Activities: Representatives on 5 of the 6 national committees. Past President Nancy Crago is a member in our chapter. Alpha Omicron members received the following regional awards:•  
    ESP Diversity Team Award - Extension Reaching Out to Multicultural Programs - At Home & Abroad - Mary Alice Gettings, Roxanne Price, Deanna Behring, Nancy Crago, Nancy Kadwill, Leon Ressler, Robin Rex, Fay Strickler •     ESP Distinguished Service Award - Nancy Stevens •     ESP Distinguished Team Award - Learning Today, Leading Tomorrow - Debra Gregory, Joann Kowalski, Nancy Crago, Winifred McGee, Michael McDavid, Patty Anderson, Jon Laughner, Don Tanner, Janet Allis and Tim Kelsey •     ESP Visionary Leadership Award - Peg Shuffstall
  
5. Life Member Activities or Involvement: Our Alpha Omicron president in 2007 was a life member. Patricia Powley continues to play an active role in assisting and serving on committees at the local and national level. Life Member Guy Temple worked with a committee to bring "Extension Memories of the Twentieth Century" to fruition in 2008. Life members keep in touch through the Extension Extended newsletter that they produce and fund.
  
6. Chapter Financial Resources to support recognition programs, professional development and scholarships. (How were funds generated and utilized?)  
    The Chapter budget reflects the following amounts for 2009: Annual Meeting: \$1,000; Awards: \$140; Professional Development: \$1,000. In the recent past, the amounts allowed for attendance at regional meeting and national meeting were increased. \$500 is designated for an officer to attend PILD. The Chapter supported National Friend of Extension Award winner Bill Roberts' trip to Galaxy.
  
7. Brief report on Committee Activity in the Chapter:
  - Professional Development: Annual Meeting was held in conjunction with extension conference this year. Chapter sponsored the keynote speaker at annual extension conference.
  - Scholarships, Grants and Recognition: Bill Roberts was sponsored by Chapter to attend Galaxy to receive the Friend of Extension award. Chapter awards: Chapter of Merit, and Achievement in Chapter Membership. Jan Scholl was presented the Forgiveable Loan to do

research on the earliest FCS educator.

- Global Relations: Hosted Emerging Leaders Workshop Penn State once again played host to the ESP Emerging Leadership workshop this year. The workshop is designed to deliver professional development opportunities to extension professionals at their desk. This year's topic was Advocacy, presented by Dr. Gwen Wolford, Ohio State University on July 31, 2008. Forty people from 19 states registered for the presentation. The program was developed using Adobe Connect. Response was very positive with many indicating they gained information they would use to improve their ability to advocate for extension programming from the county to state level. To view the session, go to <https://breeze.psu.edu/p13141794/>.

- Member Recruitment/Retention: Membership chairman actively recruited members and encouraged board members to do same.

- Resource Development & Management: \$569 was raised for the National Endowment through the annual auction.

- Public Issues: One representative attended PILD and participated with the group in professional development and networking on Capitol Hill.

- Other:

8. Describe membership efforts to recruit new members; keep members; and develop life members. When new staff are brought on board, a current member asks them to join the chapter, outlining the benefits of membership
9. How does ESP best serve the Extension Professionals in your state? An officer attends new staff orientation to speak to them about the benefit of belonging to the organization. Technology is used to keep membership updated on professional development opportunities. Newsletter is online.
10. How could ESP better serve the Extension Professionals in your state? Continue to focus on professional development opportunities and networking as membership declines due to university staffing reductions.
11. How does your chapter provide professional support to new as well as existing membership? Use of technology to promote opportunities and keep in touch.
12. How could your chapter provide further professional support to new and existing members? Continue to focus on professional development needs.
13. The National Board is interested in knowing your state recommendations as to how ESP nationally can better serve our membership. Please provide us with your Chapter suggestions In alternate months, provide professional development using technology; Website could be maximized to get timely information out to members; perhaps a campaign to distinguish ESP from other professional organizations with regard to overall professional development rather than in our "silos".